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| **COLLINSVILLE PUBLIC SCHOOLS** |
| **FY 2014-2015** |
| **Minimum Salary Schedule** |
|  |  |  |  |  |  |  |  |  |
| **Years of Experience** | **Bachelor’s Degree** | **Bachelor’s + National Board** | **Bachelor’s +15 \*(NB)** | **Bachelor’s +30 \*(NB)** | **Master’s Degree** | **Master’s + National Board** | **Master’s +15 \*(NB)** | **Master’s +30/Doctor’s \*(NB)** |
|  |  |  |  |  |  |  |  |  |
| 0 | 31,600 | 32,600 | 32,000 | 32,400 | 32,800 | 33,800 | 33,400 | 34,000 |
| 1 | 32,944 | 33,944 | 33,561 | 33,843 | 34,124 | 35,124 | 34,688 | 35,297 |
| 2 | 34,179 | 35,179 | 34,796 | 35,078 | 35,359 | 36,359 | 35,923 | 36,532 |
| 3 | 34,532 | 35,532 | 35,149 | 35,431 | 35,712 | 36,712 | 36,276 | 36,885 |
| 4 | 34,885 | 35,885 | 35,502 | 35,784 | 36,065 | 37,065 | 36,629 | 37,238 |
| 5 | 35,238 | 36,238 | 35,855 | 36,137 | 36,418 | 37,418 | 36,982 | 37,591 |
| 6 | 35,591 | 36,591 | 36,208 | 36,490 | 36,771 | 37,771 | 37,335 | 37,944 |
| 7 | 35,944 | 36,944 | 36,561 | 36,843 | 37,124 | 38,124 | 37,688 | 38,297 |
| 8 | 36,297 | 37,297 | 36,914 | 37,196 | 37,477 | 38,477 | 38,041 | 38,650 |
| 9 | 36,651 | 37,651 | 37,268 | 37,550 | 37,831 | 38,831 | 38,395 | 39,004 |
| 10 | 37,428 | 38,428 | 38,045 | 38,327 | 39,033 | 40,033 | 39,597 | 41,056 |
| 11 | 37,782 | 38,782 | 38,399 | 38,681 | 39,387 | 40,387 | 39,951 | 41,410 |
| 12 | 38,134 | 39,134 | 38,751 | 39,033 | 39,739 | 40,739 | 40,303 | 41,762 |
| 13 | 38,488 | 39,488 | 39,105 | 39,387 | 40,093 | 41,093 | 40,657 | 42,116 |
| 14 | 38,841 | 39,841 | 39,458 | 39,740 | 40,446 | 41,446 | 41,010 | 42,469 |
| 15 | 39,194 | 40,194 | 39,811 | 40,093 | 40,799 | 41,799 | 41,363 | 42,822 |
| 16 | 39,547 | 40,547 | 40,164 | 40,446 | 41,152 | 42,152 | 41,716 | 43,175 |
| 17 | 39,900 | 40,900 | 40,517 | 40,799 | 41,505 | 42,505 | 42,069 | 43,528 |
| 18 | 40,253 | 41,253 | 40,870 | 41,152 | 41,858 | 42,858 | 42,422 | 43,881 |
| 19 | 40,605 | 41,605 | 41,222 | 41,504 | 42,210 | 43,210 | 42,774 | 44,233 |
| 20 | 40,959 | 41,959 | 41,576 | 41,858 | 42,564 | 43,564 | 43,128 | 44,587 |
| 21 | 41,312 | 42,312 | 41,929 | 42,211 | 42,917 | 43,917 | 43,481 | 44,940 |
| 22 | 41,665 | 42,665 | 42,282 | 42,564 | 43,270 | 44,270 | 43,834 | 45,293 |
| 23 | 42,018 | 43,018 | 42,635 | 42,917 | 43,623 | 44,623 | 44,187 | 45,646 |
| 24 | 42,371 | 43,371 | 42,988 | 43,270 | 43,976 | 44,976 | 44,540 | 45,999 |
| 25 | 42,724 | 43,724 | 43,341 | 43,623 | 44,329 | 45,329 | 44,893 | 46,352 |
| 26 | 43,077 | 44,077 | 43,694 | 43,976 | 44,682 | 45,682 | 45,246 | 46,705 |
| 27 | 43,430 | 44,430 | 44,047 | 44,329 | 45,035 | 46,035 | 45,599 | 47,058 |
| 28 | 43,784 | 44,784 | 44,401 | 44,683 | 45,389 | 46,389 | 45,953 | 47,412 |
| 29 | 44,136 | 45,136 | 44,753 | 45,035 | 45,741 | 46,741 | 46,305 | 47,764 |
| 30 | 44,489 | 45,489 | 45,106 | 45,388 | 46,094 | 47,094 | 46,658 | 48,117 |

\* Payment of $500 **included in the above schedule** will be paid on August 15, 2014.

\* FBA (Flexible Benefit Allowance) insurance will be paid at Health Choice High Premium Rates

\* FBA Cash in lieu of insurance is $69.71 monthly X 12 payments = $836.52 per annual contract.

\* Senate Bill 776 provides for a specific amount credited against the employee's contribution to the Teachers' Retirement

 System. This is commonly referred to as the TR Offset payment and is based on years of creditable service. **This is not**

 **included in the above schedule.**

***Note: Teachers eligible to receive the National Board Certification bonus shall not be eligible to receive***

***the additional salary increment set forth in this salary schedule.***

National Board Certification columns are for teachers who applied for and/or received National Board Certification after June 30, 2013.

\* NB - Teacher’s eligible to receive the National Board Certification bonus will add $1000.00 to minimum scale above where noted \*(NB).

Career/Technology Ag Teacher \*\* = Minimum Salary + $2,400/year – 12month contract

Career/Technology Econ. Teacher\*\* = Minimum Salary + $2,000/year – 10 month contract

Other Career/Tech Teacher\*\* = Minimum Salary + $2,000/year – 10 month contract

Special Education Teacher\*\* = Minimum Salary + 5 percent above the prevailing wage paid teachers of

 children who are nondisabled in the same school district.

Board Approved October 6, 2014